

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 9, 2022, at 6:34 p.m., in person, YouTube, ZOOM in the board room at Olean High School, West Sullivan Street, Olean, NY. The meeting was called to order by Mary Hirsch-Schena, Vice President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Mary Hirsch-Schena, Vice President
Andrew Caya
Julio Fuentes
Daniel Farnham
Lee Filbert
Ira Katzenstein - ZOOM
James Padlo

Excused: Paul Hessney, President
Kelly Keller

PRESENT: Dr. Genelle Morris, Superintendent of Schools
Jenny Bilotta, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Jen Mahar, Coordinator of State and Federal Aid Programs
Jen Kless, Coordinator of Curriculum and Instruction
Lauren Stuff, WW Principal
Rachael Schreiber, Teacher

Others: Kellen Quigley, OTH

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Moved by A. Caya, seconded by J. Fuentes, to approve the agenda as amended: move Public Comment before Communications/Commendations. Move Executive Session after Public Comment.

Agenda Approved

Ayes 7

Nays 0

Motion Carried

Public Comments:

Mary Fay, 525 1st Avenue – discussed Policy #7540 – Suicide; omission of parent(s)/guardian(s); re-entry plan for a student returning to school from a mental health crisis

Public Comments

Moved by J. Fuentes, seconded by L. Filbert, to adjourn from the Regular Meeting and enter Executive session at 6:42 pm to discuss personnel issue.

Executive Session

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by L. Filbert, to adjourn from Executive Session at 7:36 pm and reconvene to the Regular Meeting.

Reconvene to
Regular Meeting

Ayes 7

Nays 0

Motion Carried

Commendations:

- a. Congratulations to Kelly Gurntow, School Counselor for receiving the Utica National 2022 Teacher Heroes Award
- b. Congratulations to Anna Mest, the Cattaraugus County Youth Bureau Youth Citizenship Award recipient July 26, 2022

Commendations/
Communications

Communications:

None

Removed from the Table

Remove from the
Table Policy #5684

Moved by J. Fuentes, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that the adoption of Policy #5684 be removed from the table.

Ayes 7

Nays 0

Motion Carried

Discussion items:

- a. Policy #5684 - Surveillance Cameras in the School District and on School Buses - 3rd Reading
- b. Policy #7540 - Suicide - 2nd Reading

Discussion Items

Board Report:

- a. Kelly Keller and Mary Hirsch-Schena attended a Law Conference in Rochester in July
- b. Board Retreat held at Holiday Valley in July; developed board goals
- c. NYSSBA Convention – October 27-29 in Syracuse

Board Report

Superintendent Report:

- a. Admin Retreat at Holiday Valley in July
- b. 100-day entry plan; create strategic plan
- c. 8/8 Operations Committee meeting – Julio did a great job chairing the first meeting of the school year

Superintendent
Report

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

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That the preliminary Treasurer's Report dated June 30, 2022, be accepted and placed on file.

That the Warrant Report for June 2022 be accepted and placed on file.

That the Internal Claims Auditor Exception Report for the period covering month ending June 30, 2022, be accepted and placed on file.

That the Student Activity Quarterly Reports be accepted and placed on file.

That the CPSE recommendations reviewed on August 9th be approved.

CPSE

2022-2023

908004322	908004582	908004233	908004232	908004589
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That the CSE recommendations reviewed on August 9th be approved.

CSE

2022-2023

908004584	908004583	908003873	908002648	100120000
908002397	908003094	908000688	908002513	908004056
908002456	908001662	900457919	908002565	908004558
908003025	908001968	908004210	908001655	908003805
908002491	908002763	908003360	908002278	908001560
908002399	908002531	908003160	908003703	908003980
908002913	900457723	093510000	908003923	90800324
908002747				

That the June 30, 2022, Intra-fund Transfer listing in the amount of \$653,525.08 be accepted/approved and placed on file.

That the list of substitutes be approved.

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by I Katzenstein, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to abolish two (2) 11-month Keyboard Specialist positions.

Two 11-Month
Keyboard Specialist
Positions Abolished

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to abolish two (2) 5.75 hour Teacher Aide positions.

Two 5.75 Hour
Teacher Aide
Positions Abolished

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create two (2) 12-month Keyboard Specialist positions.

Two 12-Month
Keyboard Specialist
Positions Created

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Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Olean City School District Board of Education hereby creates the Board of Education Curriculum Committee.

Board of Education
Curriculum
Committee Created

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create one (1) School Counselor position.

School Counselor
Position Created

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that the District's Comprehensive Improvement Plan be accepted for the 2022-2023 school year.

District
Comprehensive
Improvement Plan
Accepted

Ayes 7

Nays 0

Motion

Moved by I. Katzenstein, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following individuals to work up to 20 hours for summer professional development and curriculum work as of July 1, 2022:

Summer
Professional
Development and
Curriculum Work
Approved

New Teachers & Teaching Assistants Summer PD & Curriculum:

Shelly Baldwin
Erin Martin
Olivia MacWilliams
Marissa Olson
Haley Broyles
Alyssa Sader
Jessica Myers
Maria Decerbo
Rebecca Ahearn
Kelly Everetts
Alyssa Potter
Scott Rucinski

Ayes 7

Nays 0

Motion

Moved by D. Farnham, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Connecting Communities in Action, Inc. for Home/School/Community Liaison for the period of July 1, 2022, through June 30, 2023, to provide services to at-risk youth and families.

Connecting
Communities in
Action, Inc. Contract
Approved

2021-2022 Rate
\$56,920 per year

2022-2023 Rate
\$56,920 per year

Ayes 7

Nays 0

Motion

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Moved by J. Padlo, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Agreement between the Olean City School District and ESI Group for the period of July 1, 2022, through June 30, 2023, for Employee Assistance Program.

ESI Group
Agreement
Approved

2021-2022 School Year

\$10,406.64 (\$26.48/yr/employee)

2022-2023 School Year

\$10,777.36 (\$26.48/yr/employee)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education hereby approves the terms of the Memorandum of Agreement between the Olean City School District and the Olean Educational Support Personnel Association which provides a stipend for cafeteria workers appointed by the Board to provide services for the 2022 summer school program.

OESPA MOA for
Stipends for
Summer Cafeteria
Workers Approved

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2022, through June 30, 2023, for preschool special education related services and SEIT services.

Catt. Co. SEIT
Agreement
Approved

2021-2022 Rate

\$55 per ½ hr indivl session

\$27.50 per ½ hr group session

2022-2023 Rate

\$55 per ½ hr indivl session

\$27.50 per ½ hr group session

Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by I. Katzenstein, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus County for the period July 1, 2022, through June 30, 2023, for independent evaluations for preschool children.

Catt. Co.
Independent
Evaluations Contract
Approved

2021-2022 Rate

Reimbursement at rate set by NYSED

2022-2023 Rate

Reimbursement at rate set by NYSED

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the non-financial Services Contract/Business Associate Agreement between the Olean City School District and the New York State Association of Regional Council, Inc. (NYSARC, Inc.) for the period of July 1, 2022, through June 30, 2023, regarding community prevocational services.

NYSARC, Inc.
Contract Approved

Ayes 7

Nays 0

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Moved by J. Padlo, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Shanin Haskins for the period of September 1, 2022, through June 30, 2023, for Sign Language Interpretation Consultant Services.

Shanin Haskins
Service Contract
Approved

2021-2022 Rate

\$40.00/hr
Mileage/IRS rate
Up to 6 hours per day
Maximum of 15 days

2022-2023 Rate

\$40.00/hr
Mileage/IRS rate
Up to 6 hours per day
Maximum of 15 days

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Brittany Hutley for the period of September 1, 2022, through June 30, 2023, for Sign Language Interpretation Consultant Services.

Brittany Hutley
Service Contract
Approved

2021-2022 Rate

\$25.00/hr
Mileage/IRS rate
Up to 6 hours per day
Maximum of 15 days

2022-2023 Rate

\$25.00/hr
Mileage/IRS rate
Up to 6 hours per day
Maximum of 15 days

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Service Contract between the Olean City School District and Audiology Solutions for audiological services for the time period of September 1, 2022, through June 30, 2023.

Audiology Solutions
Service Contract
Approved

2021-2022 Rate

\$125.00/hr
\$300 equip repair/purchase

2022-2023 Rate

\$125.00/hr
\$300 equip repair/purchase

Ayes 7

Nays 0

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Moved by D. Farnham, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Memorandum of Understanding between the Olean City School District and the Lutheran Social Services for the period of July 1, 2022 through June 30, 2025 for the Foster Grandparent Program at East View and Washington West Elementary schools and the Olean Intermediate Middle School.

Lutheran Social Services – Foster Grandparent Program – MOU Approved

2019-2022

\$50 per year per volunteer

Free meal per volunteer

2022-2025

\$50 per year per volunteer

Free meal per volunteer

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt, with recommendation of additional language, School Policy #5684 - Use of Surveillance on School Property and School Buses. This policy is to supersede any current School Board Policy regarding the same matter.

Policy #5684 – Surveillance on School Property Adopted

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt, with recommended title change, School Policy #7540 – Suicide Prevention Awareness and Response. This policy is to supersede any current School Board Policy regarding the same matter.

Policy #7540 – Suicide Prevention Awareness and Response Adopted

Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the retirement resignation, with deep regret, of Jennifer Hendrickson, School Nurse, retroactive to July 13, 2022.

Retirement Resignation of Jennifer Hendrickson Accepted with Deep Regret

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Madelin Feltz, LOTE Teacher, retroactive to July 18, 2022.

Madelin Feltz Resignation Accepted

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Connor Baer, Elementary Teacher, effective August 29, 2022.

Connor Baer Resignation Accepted

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Abigail MacWilliams, LOTE Teacher, effective August 14, 2022.

Abigail MacWilliams Resignation Accepted

Ayes 7

Nays 0

Motion

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Moved by D. Farnham, seconded by A. Caya, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Stephen Sorensen, ELA Teacher, effective August 30, 2022.

Stephen Sorensen
Resignation
Accepted

Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Aaron W. Wolfe, Director of Human Resources, effective September 30, 2022.

Aaron W. Wolfe
Resignation
Accepted

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to accept the resignation of Johnathon Treaster, Cleaner, effective August 20, 2022.

Johnathon Treaster
Resignation
Accepted

Ayes 7

Nays 0

Motion

The board extends its appreciation to all the above individuals, that resigned, for their service.

Moved by A. Caya, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to increase a Keyboard Specialist position from 11 Months to 12 Months effective August 15, 2022. The affected staff member is Gretta Moran.

Gretta Moran
Increased to 12-
Month Keyboard
Specialist

Ayes 7

Nays 0

Motion

Moved by J. Fuentes, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that a Teacher Aide position be increased from 4.5 hours per day to 5.75 hours per day, effective August 31, 2022. The affected staff member is Linda Butler.

Linda Butler Hours
Increased

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that a Teacher Aide position be increased from 5.75 hours per day to 7.5 hours per day, effective August 31, 2022. The affected staff member is Amanda Hlasnick.

Amanda Hlasnick
Hours Increased

(Patricia Schirmacher)

Ayes 7

Nays 0

Motion

Moved by L. Filbert, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that a Teacher Aide position be increased from 5.75 hours per day to 7.5 hours per day, effective August 31, 2022. The affected staff member is Kathleen Gibbons.

Kathleen Gibbons
Hours Increased

(Shirlee Russell)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Tyler Austin as a Cleaner. This is an 8 hour per day, 12-month, full-time probationary position, at an hourly rate of pay of \$13.85, retroactive to August 8, 2022. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received

Tyler Austin
Appointed Cleaner

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notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

(Teri Kahle)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Maxwell Portlow as a Cleaner. This is an 8 hour per day, 12-month, full-time probationary position, at an hourly rate of pay of \$13.85, retroactive to August 1, 2022. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Maxwell Portlow
Appointed Cleaner

(Deb Kwiatkowski)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Mariah Farrington as a Teacher Aide. This is a 10-month, part-time, non-conditional probationary position, 5.75 hours per day, effective August 31, 2022, at an hourly rate of \$14.35.

Mariah Farrington
Appointed Teacher
Aide

(Brenda Lyons)

Ayes 7

Nays 0

Motion

Moved by I. Katzenstein, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Kyla Jackson as a Teacher Aide. This is a 5.75 hours per day, 10-month, part-time probationary position, at an hourly rate of pay of \$14.35, effective August 31, 2022. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Kyla Jackson
Appointed Teacher
Aide

(vacant position)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Ashley Mott as a Teacher Aide. This is a 10-month, part-time, non-conditional probationary position, 5.75 hours per day, effective August 31, 2022, at an hourly rate of \$14.35.

Ashley Mott
Appointed Teacher
Aide

(vacant position)

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Ayes 7

Nays 0

Motion

Moved by D. Farnham, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Ashley Moody as a Teacher Aide. This is a 5.75 hours per day, 10-month, part-time probationary position, at an hourly rate of pay of \$14.35, effective August 31, 2022. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ashley Moody
Appointed Teacher
Aide

(Lindsey Green)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Trinity Ramsey as a Food Service Helper. This is a 5.75 hours per day, 10-month, part-time probationary position, at an hourly rate of pay of \$13.50, effective August 31, 2022. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Trinity Ramsey
Appointed Food
Service Helper

(April Ginter)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Kelly Everetts who has a Permanent Childhood Education 1-6 Certification, permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of three (3) years to commence August 31, 2022, and to end on August 30, 2025. Eligibility for tenure at the end of the probationary period is dependent on Kelly Everetts receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Kelly Everetts
Appointed
Elementary Teacher

BE IT FURTHER RESOLVED that Kelly Everetts the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 16 salary of \$63,724.00 as outlined in any modified, amended or successor agreement.

(Kellie Smith - internal move)

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by I. Katzenstein, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Alyssa Potter who has a Permanent School Counselor Certification, permitting her to teach in the School Counselor area in the public schools of New York State, is hereby non-conditionally appointed to the School Counselor tenure area for a

Alyssa Potter
Appointed School
Counselor

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probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Alyssa Potter receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Alyssa Potter the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 8 salary of \$47,716.00 as outlined in any modified, amended or successor agreement.

(Karen O'Dell)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Ryan McClelland who is not certified is hereby appointed to the non-conditional non-probationary position of long-term substitute ELA teacher effective August 31, 2022, and ending on June 30, 2023.

Ryan McClelland
Appointed Long-
Term ELA Substitute
Teacher

BE IT FURTHER RESOLVED that Ryan McClelland for the 2022-2023 school year shall be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1, or as outlined in any modified, amended or successor agreement (\$41,386.00).

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint the following individuals to assist with the STAR program as of July 1, 2022:

STAR Program
Appointments
Approved

STAR Program Teachers:

Abigail MacWilliams
Stephan Ahl

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by I. Katzenstein, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following appointment amendment:

Shelley Baldwin's
Appointment
Amendment
Approved

that Shelley Baldwin, who has a Permanent Childhood Education 1-6 Certification, permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of three (3) years to commence August 31, 2022, and to end on August 30, 2025. Eligibility for tenure at the end of the probationary period is dependent on Shelly Baldwin receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Shelley Baldwin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 14 salary of \$60,212.00 as outlined in any modified, amended or successor agreement.

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(Kristine Bates)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following appointment amendment:

Erin Martin's
Appointment
Amendment
Approved

that Erin Martin who has applied for Initial Childhood Education 1-6 Certification, permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Erin Martin receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Erin Martin the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 salary of \$41,386.00 as outlined in any modified, amended or successor agreement.

(Kayla Forrest)

Ayes 7

Nays 0

Motion

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following appointment amendment:

Olivia MacWilliams
Appointment
Amendment
Approved

that Olivia MacWilliams, who has an Initial Childhood Education 1-6 Certification permitting her to teach in the Elementary area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Olivia MacWilliams receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Olivia MacWilliams the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 1 salary of \$41,386.00 as outlined in any modified, amended or successor agreement.

(Michelle Cortez)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following appointment amendment:

Marissa Olson
Appointment
Amendment
Approved

that Marissa Olson, who has an Initial Physical Education Certification permitting her to teach in the Physical Education area in the public schools of New York State, is hereby non-conditionally appointed to the Elementary tenure area for a probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at

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the end of the probationary period is dependent on Marissa Olson receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

BE IT FURTHER RESOLVED that Marissa Olson the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 4 salary of \$44,399.00 as outlined in any modified, amended or successor agreement.

(Maria Brooks)

Ayes 7

Nays 0

Motion

Moved by A. Caya, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, that Scott Rucinski who has an Emergency COVID-19 Technology Education certification, permitting him to teach in the Technology area in the public schools of New York State, is hereby non-conditionally appointed to the Technology tenure area for a probationary period of four (4) years to commence August 31, 2022, and to end on August 30, 2026. Eligibility for tenure at the end of the probationary period is dependent on Scott Rucinski receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Scott Rucinski
Appointed
Technology Teacher

BE IT FURTHER RESOLVED that Scott Rucinski the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 7 salary of \$46,654.00 as outlined in any modified, amended or successor agreement.

(John Zambanini)

Ayes 7

Nays 0

Motion

Informational Items:

- a. Operations Committee Meeting - Monday, August 8th at 4:30 pm
- b. Board of Education Meeting - Tuesday, August 9th at 6:30 pm
- c. Audit/Finance Committee Meeting - Thursday, August 18th at 4:00 pm
- d. Buildings and Grounds Committee Meeting - Tuesday, August 23rd at 4:30 pm
- b. Board of Education Meeting - Tuesday, August 30th at 6:30 pm

Informational Items

Moved by J. Padlo, seconded by J. Fuentes, to adjourn from the Regular Meeting at 8:40 pm.

Adjournment

Ayes 7

Nays 0

Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

August 10, 2022

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Sub List:

SUBSTITUTES FOR BOARD APPROVAL - AUGUST 9, 2022			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
DISTRICT RETIRED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	FLYNN, MARY	HOME EC./SPEC. ED.	YES
SUBSTITUTE TEACHER	KALLENBACH, SUSAN	ELEMENTARY/READING	YES
SUBSTITUTE TEACHER	MARTIN, BERNADETTE	N-6	YES
SUBSTITUTE TEACHER	MONROE, SUZANNE	N, K, 1-6	YES
SUBSTITUTE TEACHER	MURRAY, LAURIE	PRE K; EARLY CH ED (B- GR2)	YES
		CH ED (GR1-6)	
SUBSTITUTE TEACHER	RAIMONDI, CHRISTINA	N-6	YES
SUBSTITUTE TEACHER	SAMUELSON, CAROLYN	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SAMUELSON, RANDALL	K - 12	YES
SUBSTITUTE TEACHER	SHIELDS, CAROLYN	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SKROBACZ, EILEEN	N-6, READING K-12, ENGLISH 7-8-9	YES
SUBSTITUTE TEACHER	YAFFE, SHIELA	SPANISH/BUSINESS/FREN CH	YES
CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	MOORE, MARY	SPANISH & FRENCH	YES
SUBSTITUTE TEACHER	POWLEY, NOAH	SOCIAL STUDIES	YES
SUBSTITUTE TEACHER	STEFFEN, FRANK	SPECIAL EDUCATION	YES
SUBSTITUTE TEACHER	STROMBERG, PAT	ENGLISH 7-12	YES

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NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	ACKERMAN, BRYNN	ASSOCIATES	YES
SUBSTITUTE TEACHER	AIELLO, HANNAH	ASSOCIATES	YES
SUBSTITUTE TEACHER	AIELLO, SOPHIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	BALABAN, DIANE	BACHELORS	YES
SUBSTITUTE TEACHER	BOEHMER, CASEY	BACHELORS	YES
SUBSTITUTE TEACHER	BROADBENT, GEOFFREY	BACHELORS	YES
SUBSTITUTE TEACHER	BRADLEY, ERIN	BACHELORS	YES
SUBSTITUTE TEACHER	BURROWS, TERRY	BACHELORS	YES
SUBSTITUTE TEACHER	COLLIER, PATRICIA	BACHELORS	YES
SUBSTITUTE TEACHER	DAVIE, JAMES	ASSOCIATES	YES
SUBSTITUTE TEACHER	DAVIS, TAYLOR	ASSOCIATES	YES
SUBSTITUTE TEACHER	EATON, DEREK	BACHELORS	YES
SUBSTITUTE TEACHER	HALL, MICHELLE	BACHELORS	YES
SUBSTITUTE TEACHER	FRATERCANGELO, SOPHIA	BACHELORS	YES
SUBSTITUTE TEACHER	HARRISON, JULIE	BACHELORS	YES
SUBSTITUTE TEACHER	KINNEY, ALEXIS	ASSOCIATES	YES
SUBSTITUTE TEACHER	LOPEZ, RACHEL	ASSOCIATES	YES
SUBSTITUTE TEACHER	MCCARHY, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	MCCLELLAN, BRIAN	BACHELORS	YES
SUBSTITUTE TEACHER	MCCLELLAND, RYAN	BACHELORS	YES
SUBSTITUTE TEACHER	MURPHY, ELIZABETH	BACHELORS	YES
SUBSTITUTE TEACHER	OCASIO, ANA	ASSOCIATES	YES
SUBSTITUTE TEACHER	RAMADHAN, TENAYA	ASSOCIATES	YES
SUBSTITUTE TEACHER	RAJENDRAN, DHARANI	BACHELORS	YES
SUBSTITUTE TEACHER	RODRIGUEZ, LORENZO	BACHELORS	YES

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SUBSTITUTE TEACHER	SUBRAMANIYAN, PRIYADHARSHINI	BACHELORS	YES
SUBSTITUTE TEACHER	VICTOR, THOMAS	BACHELORS	YES
SUBSTITUTE TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	BOEHMER, CASEY		YES
SUBSTITUTE TEACHER AIDE	BROADBENT, GEOFFREY		YES
SUBSTITUTE TEACHER AIDE	GROSSO, SUSAN	\$22.48/hour	YES
SUBSTITUTE TEACHER AIDE	JACOBS, ELLEN	\$21.79/hour	YES
SUBSTITUTE TEACHER AIDE	KELLY, DOROTHY	\$16.24/hour	YES
SUBSTITUTE TEACHER AIDE	KINNEY, ALEXIS		YES
SUBSTITUTE TEACHER AIDE	LOPEZ, RACHEL		YES
SUBSTITUTE TEACHER AIDE	LYONS, BRENDA	\$17.44/hour	YES
SUBSTITUTE TEACHER AIDE	MCCARTHY, MARY		YES
SUBSTITUTE TEACHER AIDE	MURPHY, ELIZABETH		YES
SUBSTITUTE TEACHER AIDE	OCASIO, ANA		YES
SUBSTITUTE TEACHER AIDE	RAJENDRAN, DHARANI		YES
SUBSTITUTE TEACHER AIDE	RAMADHAN, TENAYS		YES
SUBSTITUTE TEACHER AIDE	RODRIGUEZ, LORENZO		YES
SUBSTITUTE TEACHER AIDE	ROSENTHAL, GLORIA	\$13.76/hour	YES
SUBSTITUTE TEACHER AIDE	RUSSELL, SHIRLEE	\$23.73/hour	YES
SUBSTITUTE TEACHER AIDE	RYAN, DONNA		YES
SUBSTITUTE TEACHER AIDE	SUBRAMANIYAN, PRIYADHARSHINI		YES
SUBSTITUTE TEACHER AIDE	WITTER, GRACE		YES
SUBSTITUTE CLEANERS			
SUBSTITUTE CLEANER	JONES, TIMOTHY		YES

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SUBSTITUTE NURSES			
SUBSTITUTE NURSE	HARRIS, MONIKA	\$39.54/hour	YES
SUBSTITUTE NURSE	KELLY, CYNTHIA		YES
SUBSTITUTE NURSE	SCHUMMER, LINDA		YES
SUB. KEYBOARD SPEC.			
SUB. KEYBOARD SPEC.	GRIFFITH, KAREN	\$24.30/hour	YES
TUTORS			
TUTOR	MCCORMICK, STEPHANIE	\$30.00/hour	YES
TUTOR	STROMBERG, C. PATRICIA		YES